OIT-LOSA

STAT STAT

STAT

STAT

	ROUTIN	G AND	RECOR	D SHEET
UBJECT: (Optional)				200
ROM			EXTENSION	NO.
DD/OIT				DATE
Os (Officer designation, room nu	mber, and	AFE		19 December 86
uiding)	PECEIVED	SORWARDED	OFFICER'S UNITIALS	COMMENTS (Number each comment to show from who to whom. Draw a line excess column after each comment
₩ <b>EXA/</b> DDA Room	YOK	12/1	m	CC: DD/OP-E
ADDA	19 DE 1860		W	oD&&
DDA	.22 NEC		N	A classic waffle on
	1.4 <del>-</del>			pann 4- Horefelly  (manpower uside) we we  not be instratory or here  and continued
c/ms/da	2 3 DEC 1986		m	not be instrating of horastract
				Tem many contante with GE if out wash
DDA Reg.				To per
•. · · · · · · · · · · · · · · · · · · ·				
9.				
0.				AND PEGISTRY
1		,		While - 10
2.				
3.			- '	
4.			· · · · · · · · · · · · · · · · · · ·	
5.	1			

## CONFIDENTIAL

OIT #1052-86 19 December 1986

Deputy Director for Information Technology  SUBJECT: Request for Support to OP/Employment  REFERENCE: Your note to D/OIT dated 1 Dec 86, same subject  1. Reference requested OIT support to OP/Employment in connection with the model being developed by OD&E. In this connection, the following is submitted:  2. OIT already has and will continue to supply information and assistance in making CAPS data available to OD&E. The contact for this assistance is  3. OIT will identify someone to participate in the design review of the OD&E model. The contact for this support is  4. It is inappropriate for OIT to assume maintenance responsibility for the OD&E developed model inasmuch as the Office was not involved in the systems analysis for the project nor the selection of tools and methodologies. My recommendation on maintenance is that OIT not be involved. However, this is a negotiable item and it may be just as useful to keep an open position and discuss this with OD&E as we go along and see how much work	MEMORANDUM FOR:	Executive Assistant to the DDA	
SUBJECT: Request for Support to OP/Employment  REFERENCE: Your note to D/OIT dated 1 Dec 86, same subject  1. Reference requested OIT support to OP/Employment in connection with the model being developed by OD&E. In this connection, the following is submitted:  2. OIT already has and will continue to supply information and assistance in making CAPS data available to OD&E. The contact for this assistance is  3. OIT will identify someone to participate in the design review of the OD&E model. The contact for this support is  4. It is inappropriate for OIT to assume maintenance responsibility for the OD&E developed model inasmuch as the Office was not involved in the systems analysis for the project nor the selection of tools and methodologies. My recommendation on maintenance is that OIT not be involved. However, this is a negotiable item and it may be just as useful to keep an open position and discuss this with OD&E as we go along and see how much work	FROM:		25X1
REFERENCE: Your note to D/OIT dated 1 Dec 86, same subject  1. Reference requested OIT support to OP/Employment in connection with the model being developed by OD&E. In this connection, the following is submitted:  2. OIT already has and will continue to supply information and assistance in making CAPS data available to OD&E. The contact for this assistance is  3. OIT will identify someone to participate in the design review of the OD&E model. The contact for this support is  4. It is inappropriate for OIT to assume maintenance responsibility for the OD&E developed model inasmuch as the Office was not involved in the systems analysis for the project nor the selection of tools and methodologies. My recommendation on maintenance is that OIT not be involved. However, this is a negotiable item and it may be just as useful to keep an open position and discuss this with OD&E as we go along and see how much work		Deputy Director for Information Technology	
1. Reference requested OIT support to OP/Employment in connection with the model being developed by OD&E. In this connection, the following is submitted:  2. OIT already has and will continue to supply information and assistance in making CAPS data available to OD&E. The contact for this assistance is  3. OIT will identify someone to participate in the design review of the OD&E model. The contact for this support is  4. It is inappropriate for OIT to assume maintenance responsibility for the OD&E developed model inasmuch as the Office was not involved in the systems analysis for the project nor the selection of tools and methodologies. My recommendation on maintenance is that OIT not be involved. However, this is a negotiable item and it may be just as useful to keep an open position and discuss this with OD&E as we go along and see how much work	SUBJECT:	Request for Support to OP/Employment	
the model being developed by OD&E. In this connection, the following is submitted:  2. OIT already has and will continue to supply information and assistance in making CAPS data available to OD&E. The contact for this  3. OIT will identify someone to participate in the design review of the OD&E model. The contact for this support is  4. It is inappropriate for OIT to assume maintenance responsibility for the OD&E developed model inasmuch as the Office was not involved in the systems analysis for the project nor the selection of tools and methodologies. My recommendation on maintenance is that OIT not be involved. However, this is a negotiable item and it may be just as useful to keep an open position and discuss this with OD&E as we go along and see how much work	REFERENCE:	Your note to D/OIT dated 1 Dec 86, same subject	
which we can always scale back if necessary.	2. OIT alr assistance in ma assistance is  3. OIT will OD&E model. The  4. It is in the OD&E develope systems analysis methodologies. However, this is open position and is really involved.	eady has and will continue to supply information and king CAPS data available to OD&E. The contact for this  l identify someone to participate in the design review of the contact for this support is  nappropriate for OIT to assume maintenance responsibility for ed model inasmuch as the Office was not involved in the for the project nor the selection of tools and My recommendation on maintenance is that OIT not be involved. a negotiable item and it may be just as useful to keep and discuss this with OD&E as we go along and see how much work ed. Oftentimes it is better to have a pro-active stance on	25X1 25X1 25X1

CONFIDENTIAL

## CONFIDENTIAL

9:13 AM -- 1 December 1986

Note To: Director of Information Technology

From:

Executive Assistant to the DDA

Subject: Request for Support to OP/Employment

Ed:

- 1. I'm sending this note to request additional OIT support for the Office of Personnel.
- 2. Several months ago an informal deal was struck between the ADDA and OD&E. (I'm not sure about the genesis of this arrangement.) OD&E offered to work with the Office of Personnel to develop a computer model for the Agency's applicant processing pipeline. The ADDA accepted this offer. Starting in September, a small OD&E team of staff and contractors interviewed dozens of people in OP, OS, and OMS to document the pipeline process. In the last two weeks the team analyzed the data and developed a conceptual model. They briefed the DDA and ADDA last week and obtained concurrence to continue the development of a computer model.
- 3. During the briefing, the OD&E team asked the DDA for support from OIT in several areas:
- a. They want help in building an interface between the OD&E model and the CAPS database so that they can extract CAPS data on a periodic basis to feed the model.
- b. They want OIT's participation in the design review of the model.
- c. They want OIT to maintain and support the model after its delivery.

The DDA tentatively agreed to these requests. He asked me to arrange the support through you.

- 4. I spoke with about this last week and asked how best to make this request. He suggested an AIM note to you.
- 5. I feel certain that OIT's role in this effort is negotiable. My personal recommendation (wearing my OIT hat) would be to agree to work with OD&E to develop the CAPS-model interface, to maintain that interface, and to participate in the model design review. I'd recommend that you suggest that, since OD&E built the computer model, then they should support it. An alternative would be for OIT to agree to develop the model using the data gathered by OD&E.
- 6. I have numerous technical concerns about the OD&E approach to the model. First, it is designed to predict the future based on the past.

CONFIDENTIAL

25X1

25X1

## CONFIDENTIAL

(Hence the need for CAPS data to feed it.) Second, it is designed to hardwire most of the options, rather than making them user-selectable. And third, the model will be written in FORTRAN, rather than any of the excellent modelling languages (DYNAMO, GPSS, CSMP, etcetera). I expressed these concerns during the briefing, but they fell on deaf OD&E ears.

7. Please let me know your reaction to this request as soon as	s
practical. The OD&E model is scheduled to have a design review in	n
January and be delivered in March. The primary customer would be	
the DD of Personnel for Employment.	

25X1

Jim

CC: DD/OIT
C/MD/OIT
C/MISG/OIT

CONFIDENTIAL